1	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION				
2	OF THE STATE OF OREGON				
3					
4 5 6 7 8	In the Matter of the Educator License of LAURE C. QUARESMA	)	STIPULATION OF FACTS AND FINAL ORDER OF SUSPENSION		
9	On May 14, 2020, the Teacher Standards and Practices Commission				
10	(Commission) received a public complaint from a patron in the Athena-Weston School				
11	District (District), indicating possible professional misconduct on the part of licensed				
12	educator, Laure C. Quaresma (Quaresma).				
13	After review of the matters alleged, Quaresma and the Commission agree that				
14	their respective interests, together with the public interest, are best served by a				
15	stipulation to certain facts and the imposition of a thirty (30) day Suspension.				
16	This Order sets forth the facts upon which the parties have agreed and the				
17	sanction to be imposed. Quaresma stipulates that there are sufficient facts contained in				
18	the Commission's files and records to support the findings of fact and conclusions of law				
19	set forth below. In entering into this st	tipulatio	n, Quaresma waives the right to a hearing		
20	•				
21	By signing below, Quaresma acknowledges, understands, stipulates, and agrees				
22	to the following: (i) she has been fully	advised	of her rights to notice and a hearing to		
23	contest the findings of fact, conclusion	s of law,	and order set forth below, and fully and		
24	finally waives all such rights and any r	ights to a	appeal or otherwise challenge this		
25	Stipulation of Facts and Final Order or	f Suspen	sion (Stipulation and Final Order); (ii) this		
26	Stipulation and Final Order is a public	docume	ent and disclosed to the public upon		
27	request by the Commission; (iii) this S	Stipulatio	n and Final Order is contingent upon and		
28	subject to approval and adoption by th	ie Comm	ission. If the Commission does not		
29	approve and adopt this Stipulation and	d Final C	order, then neither Quaresma nor the		
30	Commission are bound by the terms h	erein; (i	v) she has fully read this Stipulation and		
31	Final Order, and understands it comp	letely; (v	) she voluntarily, without any force or		
32	duress, enters into this Stipulation and	duress, enters into this Stipulation and Final Order and consents to issuance and entry of			
33	the Stipulated Final Order below; (vi)	she state	s that no promise or representation has		
34	been made to induce her to sign this S	tipulatio	n and Final Order; and (vii) she has		
35	consulted with an attorney regarding t	this Stipu	ulation and Final Order and has been fully		

advised with regard to her rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

## STIPULATION OF FACTS

- 1. The Commission has licensed Quaresma since June 21, 1985. Quaresma held a Preliminary Administrator License, with an endorsement in Administrator (PK-12), valid from September 18, 2017, through August 11, 2021. During all relevant times, Quaresma was employed by the Athena-Weston School District (AWSD).
- 2. On May 14, 2020, the Commission received a public complaint from an AWSD patron alleging Quaresma may have committed acts of gross neglect of duty and/or gross unfitness. Specifically, the patron reported Quaresma failed to place an educator on administrative leave upon learning the educator was the subject of sexual conduct investigations by multiple state agencies.
- 3. Investigation determined that in November 2019, a minor-aged, female high school student who was on a school sports team, reported to the AWSD athletic director her concerns about AWSD educator, Andrew DeYoe. The student reported DeYoe made her uncomfortable when they attended an overnight sporting event in early November 2019.
- 4. On December 30, 2019, the athletic director told Quaresma the student reported DeYoe made her uncomfortable by the way he looked at her. Quaresma met with the student, and the student shared that DeYoe texts with students. The student stated that she was concerned with DeYoe and teachers being alone with female teaching assistants. The student stated that she did not want to get DeYoe in trouble, but that he should be warned. After this meeting, Quaresma investigated the allegations.
- 5. On January 7, 2020, Quaresma issued DeYoe a written reprimand for violating district policy for communicating with students by text and for interacting with students on social media, and DeYoe was given requirements for future interactions with students. Quaresma made required reports of this violation in accordance with district policy adopted by the school board in January 2020.
- 6. On March 16, 2020, the Oregon Department of Human Services (DHS) received information alleging DeYoe sexually abused the female student. On March 16, 2020, DHS cross reported this to the Umatilla County Sheriff's Office (UCSO).

- On March 16, 2020, DHS and the UCSO opened investigations on DeYoe. On
  March 17, 2020, the Commission received a cross report from DHS of the alleged
  sexually abuse by DeYoe and immediately opened an investigation.
  - 7. On March 17, 2020, a Commission investigator sent Quaresma an email informing her the Commission had opened a sexual conduct investigation against DeYoe. On April 30, 2020, Quaresma received an email from the Oregon Department of Education informing her of a sexual conduct investigation on DeYoe and encouraging her to contact the DHS investigator. Quaresma made several attempts to obtain information regarding the allegations made against DeYoe from law enforcement and DHS to assess the situation. Quaresma reported being informed by DHS and law enforcement investigations were in progress and there were no reports to share. Quaresma allowed DeYoe to continue providing distance learning to students upon advice from the District's legal counsel and because there was no in-person contact between DeYoe and students.
  - 8. On May 7, 2020, the student's father emailed Quaresma regarding interpretation of the district's policy on sexual conduct and that DeYoe should have been placed on administrative leave when reasonable cause is had. On May 11, 2020, Quaresma received a report from DHS which founded sexual conduct by DeYou and immediately placed DeYoe on administrative leave.

IT IS SO STIPULATED:

Laure C. Quaresma

Trent Danowski, Deputy Director

Teacher Standards and Practices Commission

Date | 10 | 2022

Date

## **CONCLUSION OF LAW**

The conduct described in the sections above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use professional judgement), OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and regulations), OAR 584-020-0025(3)(a) (Leadership skills in managing the school, its students, staff and programs as required by lawful and reasonable district policies, rules, and regulations, state and federal laws and

1	regulations, and other programs as assigned, and assures that staff is informed of		
2	these requirements), and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-		
3	0035(3)(a) (Maintain the dignity of the profession by respecting and obeying the law,		
4	exemplifying personal integrity and honesty).		
5	The Commission's authority to impose discipline in this matter is based upon		
6	ORS 342.175.		
7			
8	ORDER		
9	The Commission hereby adopts and incorporates herein the above stipulation of		
10	fact, conclusions of law, and based thereon hereby imposes Suspension of thirty (30)		
11	days upon Laure C. Quaresma's Oregon educator license.		
12	77		
13	Issued and dated thisday of June 2022.		
14 15 16 17	TEACHER STANDARDS AND PRACTICES COMMISSION STATE OF OREGON		
18			
19	By By		
20	Dr. Anthony Rosilez, Executive Director		